



**'The pupils embody their school motto of Learn Dream Achieve'
(Ofsted January 2025)**

Gold Winner Pearson Teaching Awards – 'Secondary School of the Year 2023-24'

**2024 Progress 8 score + 0.86
2025 English/maths GCSE Grade 5+ 62%, 4+ 82%**

**TEACHER OF ENGLISH – MATERNITY COVER
T1-T9 - (£32,916 - £51,048)**

A TLR for responsibility within the Department is available for the right candidate

1 Year fixed term post required for April 2026

Do you want to be part of the Sharples' success story?

Sharples School Multi-Academy Trust is an over-subscribed mixed comprehensive with over 1,200 pupils on roll, situated in the North of Bolton in pleasant surroundings. The school provides stimulating and innovative opportunities for learning, transforming the aspirations and educational outcomes for all students and the local community. After previously being graded Good in 2019, Sharples was judged as 'significantly improved in all areas' at its last inspection in January 2025.

This is an exciting opportunity for an enthusiastic teacher of English to work in our forward-thinking and successful school as we strive to be outstanding in all we do. The post would be suitable for either an Early Career Teacher or an experienced teacher. Sharples School provides a very successful and supportive induction programme for ECT's. For experienced members of the profession there are many opportunities within the school to add to their existing range of experience and expertise and lead on aspects of teaching and learning. There are opportunities for working with classes across the ability spectrum at both Key Stage 3 and 4 and to work in a pastoral role as a form tutor.

We require someone who can demonstrate and evidence:-

- Excellent communication skills;
- A high level of subject expertise and an in-depth understanding of curriculum pedagogical and assessment issues associated with achieving outstanding results at both key stages;
- Excellent teaching and improving student outcomes.

The key areas of responsibility will be:-

- To plan teaching to achieve outstanding progress in students' learning;
- To set high expectations for students' behaviour, establishing and maintaining a good standard of discipline through well focused teaching and the development of positive and productive relationships;
- To use a variety of teaching methods and resources, which sustain the momentum of students work and keeps all pupils engaged;
- To use assessment information to inform planning and maximise progress;
- To mark and monitor students' work providing constructive feedback and setting appropriate targets to maximise progress.

As a valued member of the Sharples family, you will have access to a range of generous employee benefits, including the Teachers Pension scheme, on-site staff car-parking, access to the 'Vivup' employee assistant programme and other wellbeing incentives and CPD opportunities.

To apply for this post, download the school application form which should be completed **in full** and **submitted with a letter of application** outlining how you meet the requirements of the post. This should be no more than two sides of A4, point 10, and send by e-mail to recruitment@sharplesschool.co.uk **no later than 9.00 am on Monday 24 November 2025. Interviews will be held on Thursday 4 December 2026. Please note that CVs are not accepted. We are unable to offer Visa Sponsorship.**

Sharples School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced disclosure from the disclosure and barring service.

Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates.

The school operates the local authority no smoking policy and is a no smoking site.