



**Gold Winner Pearson Teaching Awards – ‘Secondary School of the Year 2023-24’
2023 Progress 8 score + 0.82**

Deputy Headteacher: Teaching, Learning and CPD Salary Range L22 – L26

**Permanent post required for 1 September 2024
Do you want to be part of the Sharples’ success story?**

Sharples School Multi-Academy Trust is an oversubscribed mixed comprehensive with 1,200 pupils on roll, situated in the North of Bolton in pleasant surroundings. The school provides stimulating and innovative opportunities for learning, transforming the aspirations and educational outcomes for all students and the local community. Sharples was judged ‘Good’ at its last inspection in 2019, with areas of outstanding practice.

This is an excellent opportunity for an enthusiastic and dynamic leader to join an experienced and successful leadership team. Our motto is ‘Learn. Dream. Achieve.’ We have high expectations and a strong commitment to enabling every child, regardless of background, to go on to further or Higher Education or the career of their choice.

Following the promotion to Headteacher of one of our Deputy Headteachers, the governors are seeking to recruit an outstanding and motivated candidate with a passion for school improvement who can, along with the Headteacher and SLT, provide strategic leadership for our ambitious learning community.

Our Ofsted report from June 2019 truly reflects our school achievements and ethos and I urge you to read it for an even fuller picture of what we have to offer. We are a vibrant learning community with a committed and aspirational staff and we endeavour to bring out the very best in each one of our young people. Ofsted noted that **‘every pupil is provided with the building blocks they need to help them be successful’** and pupils **‘told inspectors that staff go the ‘extra mile’ for them to help them do their best’**.

This post will offer the successful candidate the opportunity to build or extend their leadership profile towards headship, in a school that has shown continuous improvement and one which means to be an outstanding school in the near future.

We can offer you:-

- the chance to play a significant role in shaping the school’s future;
- a school with an excellent reputation for success with supportive governors and parents;
- a school that is totally committed to school improvement;
- an extensive staff CPD programme;
- the full support of a talented and professional team of staff

We require a professional who:-

- is an excellent communicator;
- is an excellent teacher;
- has proven leadership skills;
- is a strategic thinker with the ability to motivate and inspire colleagues and students;
- has the energy, commitment and enthusiasm to help us to realise our vision to become outstanding;
- aspires to headship

Employees of Sharples School have access to a range of benefits including enrolment into the Teachers Pension Scheme and initiatives to benefit staff wellbeing.

To apply for this post, download the school application form which should be completed **in full** and **submitted with a letter of application** outlining how you meet the requirements of the post. This should be no more than two sides of A4, point 10, and send by e-mail to recruitment@sharplesschool.co.uk no later than 9.00 am **Monday 13 May 2024**. **Interviews will be held on 21 & 22 May 2024. Please note that CVs are not accepted. We are unable to offer Visa Sponsorship.**

Sharples School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Pre-employment checks will be undertaken before any appointment is confirmed. This post is subject to an enhanced disclosure from the disclosure and barring service. Please note that in line with Keeping Children Safe in Education 2023, an online search will be carried out as part of our due diligence on shortlisted candidates.

The school operates the local authority no smoking policy and is a no smoking site.